

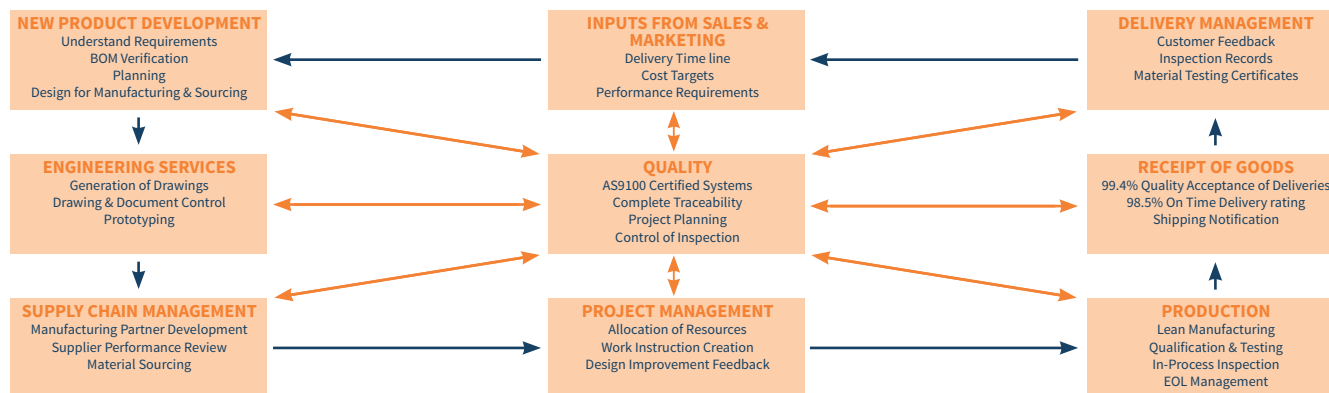


PROJECT AND PROGRAM MANAGEMENT

Zepher Inc. is a design, integration and program management company with proven capabilities to address common manufacturing challenges. Our dedicated team provides an entrepreneurial approach to business operations.

- Tier one supplier for a Navy program of record
- Prototype to full rate production for several UAS launch and recovery systems
- Engineering design and qualification of test plans and specialized test equipment
- Refurbishment of military equipment
- Assembly of production tooling for composite commercial aircraft
- Design and manufacturing of custom mobile shelters
- Rapid prototyping of machined and composite parts
- Design and production of custom spliced rope and rigging
- AS9100D quality system

ZEPHER'S OPERATIONAL FEEDBACK LOOPS



From design to full rate production, Zepher delivers quality and value at every stage. Project and Program Management is the core competency that over-arches every one of our process:

| DEVELOPING PRODUCTS | | ESTABLISHED PRODUCTS | | |
|---------------------------------------|--------------------------------|---------------------------------|-------------------------------|-------------------------------|
| ENGINEERING SUPPORT | PROTOTYPING | SUPPLY CHAIN MANAGEMENT | TURNKEY DELIVERY | PROJECT MANAGEMENT |
| Planning | Fast Turnaround | Procurement Services | Precision Assembly | Project Planning |
| Project Management | Low Rate Fabrication/ Assembly | Vendor Review and Qualification | Control Plans | Communication Plans |
| Requirement Gathering | Production Planning | Risk Management | Testing Profiles | Records Management |
| BOM Verification | Configuration Management | Second Sourcing | Compliance Records Management | Regulatory Compliance |
| Design for Manufacturing and Sourcing | Testing | Proprietary Software | Order Fulfillment | Quality System Feedback Loops |